

CLAIBORNE ELECTRIC COOPERATIVE, INC.
BOARD MEETING MINUTES
MARCH 30, 2021

- ❖ **Call to Order** – Mr. Elkins called the meeting to order at 6:30 pm.
- ❖ **Invocation** – Mr. Kitchens offered an invocation on behalf of the group.
- ❖ **Pledge** – Mr. Elkins led the group in the pledge of allegiance.
- ❖ **Attendance**
 - Hez Elkins, President
 - Richard Noles, Secretary/Treasurer (Absent)
 - Phillip Fincher, Vice President
 - Rand Killgore
 - Lane Davidson
 - Scott Jones
 - Leroy Perritt
 - Butch Sensley
 - Benjamin Abshire (Via phone)
 - Others in attendance
 - Mark Brown, CEO
 - Kathy Tanner, CFO
 - Paul E. Kitchens, Corporate Counsel
 - Lisa Ledbetter, Administrative Assistant
- ❖ **Request for Items to be Added to the Agenda** – None
- ❖ **Consent Agenda** – Mr. Elkins entertained a motion by Mr. Killgore that was seconded by Mr. Davidson to approve the Consent Agenda as presented. The motion carried unanimously.
 - Approve February 23, 2021 Regular Meeting Minutes
 - Approve Expense Reports
 - Accept New Members
 - Approve Capital Credits
 - Approve Monthly Loss Control & Safety Report
 - Approve Homer & Farmerville Operations Report
- ❖ **Attorney Report** – Mr. Kitchens made a brief report on the legal matters currently facing the Cooperative. Mr. Kitchens' report was then approved on a motion made by Mr. Killgore and seconded by Dr. Fincher.
- ❖ **ALEC Report** – Mr. Davidson made a brief report on the ALEC meeting held via conference call. Mr. Davidson's report was then approved on a motion made by Mr. Sensley and seconded by Mr. Perritt.

- ❖ **1803 Power Supply Cooperative** – Dr. Fincher gave an update on the 1803 Power Supply cooperative. Dr. Fincher’s report was approved on a motion made by Mr. Perritt and seconded by Mr. Jones.
- ❖ **Financial Report** – Ms. Tanner made the monthly financial report.
 - February 2021 Financial Report – This report was approved on a motion made by Mr. Davidson and seconded by Mr. Jones.
- ❖ **CEO’s Report** – Mr. Brown called attention to his written report presented to the Directors and invited any questions.
 - Operation Round Up Update
 - FTTH Update
 - Annual Meeting Update

Upon motion by Dr. Fincher, seconded by Mr. Sensley, the CEO report was unanimously approved.

Upon motion by Mr. Killgore, seconded by Dr. Fincher, Mr. Paul Kitchens was authorized to file the 1803 Intervention as required. Motion was unanimously approved.

❖ **Executive Session – CEO Evaluation**

Upon motion by Mr. Killgore and seconded by Mr. Jones, the board entered into Executive Session to discuss the annual CEO evaluation.

Upon Motion by Mr. Davidson and seconded by Mr. Killgore, the board rose from Executive Session for discussion of the annual CEO evaluation.

❖ **Action Taken Pursuant to Discussion in Executive Session**

Upon Motion by Mr. Killgore and seconded by Mr. Davidson, the board approved a salary adjustment for the CEO to the NRECA NCS average salary for CEOs.

- ❖ **Approve Meeting Expenses** – Mr. Elkins then accepted a motion made by Mr. Davidson and seconded by Mr. Sensley to approve the expenses associated with this meeting. The motion carried.

- ❖ **Confirm Next Meeting Date** – Mr. Elkins confirmed the date of our next Board meeting.

April 27, 2021 at 6:30 pm in Homer

- ❖ **Adjourn** – The meeting was then adjourned upon a motion made by Mr. Perritt and seconded by Mr. Jones.