CLAIBORNE ELECTRIC COOPERATIVE, INC. BOARD OF DIRECTORS MEETING AGENDA May 27, 2025

- 1. Call to Order Dr. Fincher
- 2. Invocation
- 3. Pledge Dr. Fincher
- 4. Attendance

Phillip Fincher, President Benjamin Abshire
Scott Jones, Vice President Kenneth Franklin
Jody Woodard, Secretary/Treasurer Other in Attendance:

Rand Killgore Gray Kitchens, Kitchens Law Firm
Lane Davidson Alex Whittington, Kitchens Law Firm

Leroy Perritt Michael P. Marcotte, CEO

Butch Sensley Lisa Ledbetter, Executive Secretary
Mike Hallum, CPA Melissa Watts, Financial Consultant

5. Request for Items to be Added to the Agenda – Dr. Fincher

6. 2024 Audit Presentation - Mike Hallum, Knuckols, Duvall, Hallum & Co.

Motion to accept the 2024 Audit as prepared by Knuckols, Duvall, Hallum & Company. Motion <u>Mr. Davidson</u> Second <u>Mr. Killgore</u>

- 7. Consent Agenda Dr. Fincher
 - a. Approval of April 29, 2025 Meeting Minutes
 - b. Approve Expense Reports
 - c. Accept New Members
 - d. Approve Capital Credits (subject to Counsel's review and approval)
 - e. Approve Monthly Loss Control & Safety Report
 - f. Approve CEO's Expense Report

Motion to accept the Consent Agenda.

Motion <u>Mr. Abshire</u> Second <u>Mr. Killgore</u>

8. Executive Session to Receive and Discuss:

- a. Attorney's Report Mr. Kitchens
- b. Update on pending litigation(s) Mr. Kitchens
- c. Conexon Mr. Marcotte
- d. 1803 Electric Cooperative Report Dr. Fincher

Motion to enter Executive Session.

Motion <u>Mr. Perritt</u> Second <u>Mr. Sensley</u>

Motion to rise from Executive Session.

Motion <u>Mr. Perritt</u> Second <u>Mr. Sensley</u>

Motion to accept the reports received in Executive Session.

Motion Mr. Abshire Second Mr. Killgore

9. Financial Report - Mrs. Watts

- a. April 2025 Financial Report
- b. April 2025 Write-offs

Motion to approve the Financial Report.

Motion Mr. Abshire Second Mr. Perritt

Motion to approve the Write Offs.

Motion Mr. Davidson Second Mr. Franklin

10. ALEC Report - Mr. Davidson

Motion to approve the ALEC Report.

Motion Mr. Killgore Second Mr. Sensley

11. CEO's Report – Mr. Marcotte

- a. LPSC Update
- b. General Staffing Needs
- c. Employee Update
- d. Operations Update
- e. Operation Round Up Director Nominations
 - i. District #1
 - ii. District #3
 - iii. District #5

12. CFC Voting Delegate Nominations

Motion to appoint <u>Mr. Davidson and Mr. Killgore(alternate)</u> as Claiborne's CFC voting delegates for 2025.

Motion Mr. Abshire Second Mr. Franklin

13. Resolutions

a. A Resolution Awarding the Bid for James Avenue Reliability Improvements.

Motion to approve a Resolution Awarding Bids for James Avenue Reliability Improvements.

Motion Mr. Franklin Second Mr. Killgore

14. Executive Session to Receive and Discuss:

- a. Union Relations Update
- b. 2025-26 CEO Goals

Motion to enter Executive Session.

Motion Mr. Killgore Second Mr. Woodard

Motion to rise from Executive Session.

Motion Mr. Killgore Second Mr. Woodard

Motion to approve the CEO's goals for 2025 as modified.

Motion Mr. Killgore Second Mr. Abshire

15. Executive Session for Directors

Motion to enter Executive Session.

Motion Mr. Abshire Second Mr. Franklin

Motion to rise from Executive Session.

Motion Mr. Abshire Second Mr. Franklin

16. Approve Meeting Expenses – Dr. Fincher

Motion to approve the Meeting Expenses.

Motion Mr. Killgore Second Mr. Woodard

17. Confirm Next Meeting Date – Mr. Fincher

- a. Tuesday, June 24, 2025 4:30 PM
- b. Potential rescheduling of the October Board Meeting?

18. Adjournment

Motion to adjourn.

Motion Mr. Abshire Second Mr. Perritt

The minutes above were approved by the board of directors during its regularly scheduled meeting held on June 24, 2025.

Phillip Fincher, President	Jody Woodard, Secretary -Treasurer